

May 11, 2020

Dear valued Business Partner,

The health and well-being of our associates and stakeholders is our top priority. As such, as of May 18, 2020, we will be requiring that all visitors (contractors, suppliers, temporary workers, etc.) wear masks or other face coverings while in an EV Logistics facility. This includes our warehouses and distribution centers, as well as offices.

We have evolved our protocol on face coverings from optional to mandatory as public health guidance has shifted. The CDC and Public Health Agency of Canada now recommend wearing face coverings to help curb the spread of the COVID-19 virus.

Visitors to our facilities will be required to provide their own mask or cloth face covering, as long as it meets the guidelines below. Cloth face coverings should:

- fit snugly but comfortably against the side of the face
- be secured with ties or ear loops
- include multiple layers of fabric
- allow for breathing without restriction
- be able to be laundered and machine dried without damage or change to shape

With introducing the mandatory wearing of masks and/or cloth face coverings, we are working to ensure the health and safety of all who operate within EV Logistics. In addition to this new measure, please continue to follow the requirements posted at the site and ensure you are following guidance from our onsite security. At current this guidance includes:

- Maintaining social distancing
- Washing hands regularly and before entering the facility
- Not entering the facility if you are ill
- Not entering the facility if you have been in close contact with anyone who has tested positive for COVID 19

Thank you for supporting us in our efforts and for your continued cooperation. If you have any questions regarding this release please do not hesitate to contact us.



Devon Hardie
Human Resources Manager



Dan Young
Distribution Manager